

# MUNICIPAL PLAN FOR THE INTEGRATION OF IMMIGRANTS IN CASCAIS 2015-2017





## CASCAIS: A LAND WITHOUT BORDERS

“ The populations mobility subject is one of the core elements, as well as one of the major challenges of the way we look at and reflect upon cohesion policies and local territorial development, in today’s world.

Cascais municipality holds a strong tradition of welcoming foreign populations from all over the world. Our regional characteristics – the natural features of excellency and the quality of life resulting from a strong investment in many different domains - offer a significant degree of attractiveness for the establishment of new residents.

Cascais municipality has been innovating as far as integration policies for immigrants are concerned and has also been trying to make sure that the best conditions are set, in order for everyone to feel at home living here. Since 1998, with the launching of a Special Housing Programme, until more recently, with the promotion of innovative projects in training and entrepreneurship for immigrants, we have been attempting to meet the needs of all communities, aiming at contributing to social cohesion and inclusion within the municipality.

Many such initiatives have been assessed and validated by external entities, such as the Calouste Gulbenkian Foundation, thus proving that the municipality has been developing responses of great impact and added value.

Designing a Municipal Plan which brings together all local policies in the domain of immigrant integration simultaneously represents a challenge and an opportunity for us. It makes us reflect, along with communities, experts, decision makers and elected agents, upon the state of integration of different communities and pursue their contribution in order to, once again, innovate as far as integration policies are concerned, aiming at a more unified territory, where everybody feels part of Cascais. “

Carlos Carreiras

Mayor of Cascais  
Municipality

Frederico Pinho de Almeida

Councilman  
Cascais Municipality

## THE VISION

The 1st Municipal Plan for the Integration of the Immigrants of Cascais emerges from a challenge of the High Commissioner for Migrations to Portuguese municipalities, aiming at their participation on immigrant integration support policies.

Cascais Municipalities holds a vast tradition regarding the integration of immigrant communities, thus this challenge has been regarded as most natural and it has also been considered one more opportunity to deepen some aspects of our local policies in this domain.

The Plan includes all local policies concerning the welcoming and integration of immigrants and foreign citizens and it is based upon a transcultural model of diversity management.



**TO LOOK UPON IMMIGRANT AND FOREIGN COMMUNITIES RESIDING IN CASCAIS AS DEVELOPMENT POTENTIAL AND THE RICHNESS OF THIS MUNICIPALITY...**

## CASCAIS IMMIGRATION PORTRAIT

**3<sup>rd</sup>** MUNICIPALITY IN AMOUNT OF FOREIGN POPULATION

**28%** Brazil

6,5% • Cape Verde

6% • Ukraine

5,3% • Romania

5,2% • Guinea Bissau

5,1% • England

**54%** FEMININE

Most significant unbalance in immigration outside of the EU

**52,1% M**

**47,9% F**

• Estrangeiros UE

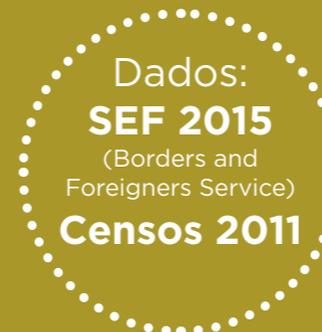
**43,2% M**

**56,8% F**

• Estrangeiros não - UE

• M - male

• F - female



**206 479** TOTAL POPULATION CASCAIS

**20 243** FOREIGN POPULATION

**9,8%** MUNICIPAL POPULATION

### SCHOOLING

**61,7%** • Foreigners

• middle school, high school graduates or college education

**25,5%** • Non-EU Foreigners

• Primary school or illiteracy

**86,85%** EMPLOYED

### Unemployment rate

**10,8%** • foreigners

**15,5%** • Non-EU foreigners

**54%** YOUNG ADULTS

### Residents of foreign nationality

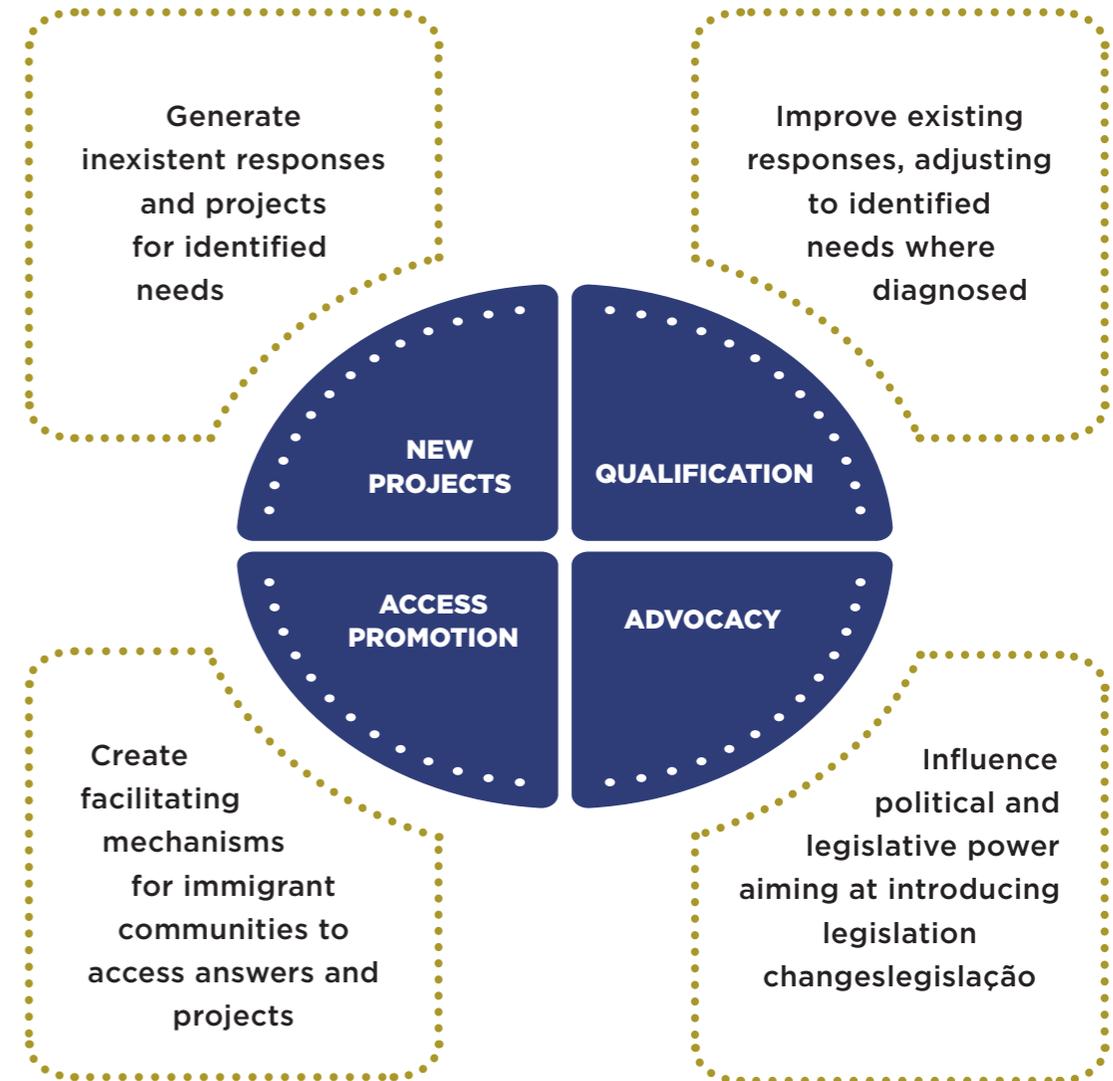
**52,9%** • 30-59 years old

**8,2%** • +60 years old

## AREAS INCLUDED IN THE PLAN



## TYPES OF MEASURES





## MEASURES EDUCATION AND LANGUAGE AREA

- 01 Create a theme area/subject approaching the History of Cascais and what living in Cascais means (what brings residents together), with support materials for teachers
- 02 Create (manual of) recommendations for teachers, within each subject's contents and materials, on how to fight stereotypes and appealing to human rights through the integration of historical, geographical and cultural contents which represent the students' diversity
- 03 Create programmes of language offer based on knowledge swap
- 04 Increase and diversify (shape, audiences, levels) learning responses for Portuguese language
- 05 Create a network of teachers of Portuguese as foreign language in Cascais
- 06 Promote an Intercultural Week in schools
- 07 Support school groups in Cascais in obtaining an intercultural seal
- 08 Expand the implementation of the municipal programme of school mediators



## MEASURES EDUCATION AND LANGUAGE AREA

- 09 Ensure that school groups apply the same admission criteria for foreign students
- 10 Centralise information regarding children and youth from foreign countries who are unable to attend school or are attending but don't have documents
- 11 Support schools in solving situations involving children and youth from foreign countries who or are attending but don't have documents, mobilizing and articulating local resources intervening in the area
- 12 Promote influential processes with the central government in order to ponder the possibility for minors with no documents to become legal by attending school
- 13 Promote the collection and organisation of existing statistics regarding immigrant students as a way of adjusting strategies to identified needs
- 14 Enable access to documents with the country of origin with the purpose of fulfilling processes of school certification in Portugal



## MEASURES INTERNATIONAL RELATIONS AREA

15

Expand collaboration with twin municipalities to domains not yet considered, related to the integration of immigrant communities

16

Promote processes of generating twin municipalities for the most highly represented foreign communities in Cascais



## MEASURES RELIGION AREA

17

Promote encounters of inter religious dialogue aiming at the debate on questions concerning the immigrant communities of Cascais



## MEASURES WELCOMING AREA

18

Expand response of the Local Centre for Support and Integration of Immigrants - CLAI and other welcoming services for immigrants in the municipality

19

Create a desk at Loja Cascais for the reception and information for welcoming foreigners, associated with a phone line



## MEASURES WELCOMING AREA

20

Produce information and broadcasting materials for the resources network/public organs, translated into several languages and in different formats

21

Maintain and increase the response Intercultural Mediation in Civil Services and other sectors such as health

22

Implement a system to assess responses to welcoming, involving communities

23

Create interinstitutional group to solve cases of special complexity



## MEASURES HOUSING AREA

24

Promote information actions on legislation, concerning social rentals, directed to immigrant population who are clients of social housing

25

Sensitize real estate agencies and associations for the conditions of access of immigrants to the rental market



## MEASURES WORK AND ENTREPRENEURSHIP AREA

- 26 Establish a support space for the entrepreneur immigrants, at DNA Cascais
- 27 Train experts in specific public follow-up domains
- 28 Improve training offer for companies, valuing good practices regarding diversity
- 29 Promote influential processes with the central government, aiming at considering the celebration of work contracts for people with no documents, under the condition of starting legalization
- 30 Promote information sessions on work laws and rights, identifying resources
- 31 Promote influential processes with the central government so that information regarding the identification of candidates and their nationality is not available by the Institute for Employment and Professional Training (IEFP)
- 32 Promote the development of diversified competences that allow for the accomplishment of life projects and consequent social and professional insertion



## MEASURES DISCRIMINATION AND RACISM AREA

- 33 Work with work groups and immigrant community groups who are at greater risk of tension/conflict among themselves
- 34 Promote a campaign to value the cultural diversity in Cascais
- 35 Promote data collection and insertion in statistical databases of the "nationality" component in municipal domains such as "Cohesion and Social Empowerment" and "Strategy, Innovation and Qualification"



## MEASURES HEALTH AREA

- 36 Promote sessions with experts working in health domains, on access conditions of immigrants to the National Health Service
- 37 Sensitize experts in psycho-social domains who work directly with the populations on conditions of access of immigrants to the National Health Service
- 38 Launch health promoting actions with the community directed at the problems prevailing within immigrant communities
- 39 Promote actions to fight feminine genital mutilation



## MEASURES CULTURAL AREA AND MEDIA

40

Create an equipment Space Cascais/Citizenship Office of Cascais

41

Promote cultural programming at “Space Cascais”

42

Organise intercultural supplement on the newspaper *Jornal C*



## MEASURES SOCIAL SUPPORT AREA

43

Challenge an institution to respond and support immigrants who arrive through medical recommendation

44

Sensitize experts and volunteers for intercultural awareness

45

Broadcast Resource Network

46

Promote influential processes with the central government aiming at enabling an unofficial access by Social Security to SEF data

47

Maintain and increase responses of financing within *Programa Escolhas*



## MEASURES CITIZENSHIP AND PARTICIPATION AREA

48

Maintain a programme of support to immigrant associations

49

Empower and strengthen existing immigrant associations in the municipality

50

Broadcast the participation mechanisms which the municipality offers

51

Sensitize local offices for the need to broadcast the electoral capacity - active and passive - of immigrants

52

Support immigrant associations in the implementation of strategies to attract women into the associative movement (creating an equalitarian plan with the associations for immigrants)



## MEASURES EMPOWERMENT AND TRAINING AREA

53

Promote processes of professional change of course, in training and access to work marketplace, in areas considered strategic in Cascais

54

Establish strategic partnerships with recruiting companies, in order to serve areas in need of workers, for diverse qualification levels

55

Promote access to “sailor permit” for legalised immigrants, so that they can work at the sea



## PLATFORM FOR INTEGRATION AND MULTICULTURALISM OF CASCAIS

Cascais Municipality has established a partnership to design this plan. By implementing it, a platform representing civilian society is established, with the purpose of monitoring the measures included in it. It is also intended to be a privileged reflexion and evaluation space for local policies, following a logic of team work and collaboration.

### REPRESENTATIVE STRUCTURE FOR THE DIFFERENT AGENTS OF POLICIES AND INTEGRATION OF IMMIGRANTS IN CASCAIS

**Cascais Municipality**

**Representative of the central government**

**Representatives of local offices**

**Representatives of IPSS (Private Social Solidarity Institutions) /NGOs  
(Non-governmental organisations) and associations**

**Immigrants Associations**

**Welcoming Society**

**Representatives of communities and specific groups**

**Single Citizens**



## PLATFORM FOR INTEGRATION AND MULTICULTURALISM OF CASCAIS

### ATTRIBUTIONS

Monitor and assess the measures included in the plan, with the possibility of making proposals for change;

Discuss matters related to the immigration subject within the municipality, concerning integration;

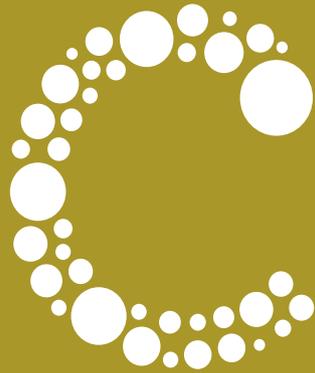
Ensure the participation of migrants in local policies for migration, under diverse plans;

Promote the articulation among local partners, including central and local administration, institutions and companies;

Empower initiatives that enable the execution of the plan, namely through mobilizing single citizens and collective entities, which are paramount to set it in motion;

Contribute to the broadcast and implementation of the plan, locally - with public opinion, as well as with representatives of different organisations, which directly or indirectly develop competences in favour of migrations.





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