

## CASCAIS DINÂMICA'S ANTI-CORRUPTION POLICY

Aware of the exposure of organizations to the risks of conflicts of interest and corruption, Cascais Dinâmica reinforces its deep commitment to involving all stakeholders in a collective effort towards transparent and fair management. It also recognizes the fundamental role of individuals in promoting a culture of integrity, as well as in preventing and tackling illicit practices.

Considering corruption to be a phenomenon that undermines the essence of business, democracy itself, and its fundamental principles such as equality, transparency, free competition, impartiality, legality, integrity and the fair redistribution of wealth, Cascais Dinâmica is committed to ensuring exemplary Anti-Corruption Management System (SGAC), in line with the NP ISO 37001 standard. This system aims to manage anti-corruption targets, establish procedures to prevent and confront illicit practices, analyze the risks inherent in the activities carried out, and implement and supervise corruption control measures.

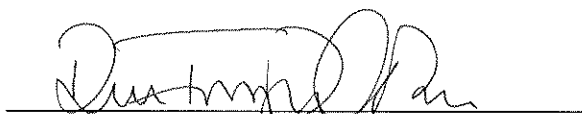
In order to prohibit any form of corruption, Cascais Dinâmica promotes awareness among all stakeholders, acting preventively and actively with an ethical commitment to guide the actions of its employees, applying all the necessary resources to this end. It also encourages the expression of concerns, referenced in good faith or based on solid convictions, aiming to guarantee confidentiality and protection against potential reprisals.

In addition, it ensures strict compliance with applicable anti-corruption laws and the voluntary commitments associated with its activities, promoting agreement and continuous improvement of the Anti-Corruption Management System through the involvement of all employees, thus guaranteeing its operational effectiveness.

This system fosters a culture of ethics, integrity and compliance at Cascais Dinâmica. In this way, and in response to the system's requirements and the anti-corruption legislation in force, a person responsible for regulatory compliance has been appointed, with decision-making autonomy, functional independence and adequate resources to ensure compliance with the Anti-Corruption Management System.

The Anti-Corruption Policy is disseminated to all internal and external stakeholders through the most appropriate channels for each situation, thus guaranteeing the safeguarding of solid and transparent relationships, both internally and externally at Cascais Dinâmica.

Cascais, May 7<sup>th</sup>, 2025



(Cascais Dinâmica Chairman)

Elaborado	Aprovado	Data da Aprovação
Gabinete Mais Transparência (GMTR)	Administração	07/05/2025